

GENNARO ADVISORY GROUP LLC

Mission-grade advisory for federal, defense, and infrastructure programs

SDVOSB • VOSB • MINORITY-OWNED • HISPANIC AMERICAN OWNED • SERVICE-CONNECTED DISABLED VETERAN*

00 – MISSION

Mission-grade advisory for programs that cannot fail.

Gennaro Advisory Group partners with federal agencies, DoD primes, and infrastructure owners to deliver project, program & portfolio leadership, environmental compliance, and construction oversight — on time, on standard, and to record.

REGISTRATION • DESIGNATION

Designation: SDVOSB* • VOSB **UEI & CAGE:** Available upon request

NAICS: 541330 • 541620 • 541611 • 541618 • 562910 • 541990

HQ: Viera / Rockledge, FL — Florida's Space Coast (Nationwide; remote & hybrid)

01 – CAPABILITIES

Three disciplines. One owner's mindset.

1 — Project, Program & Portfolio Management

Structured advisory support to plan, budget, execute, and oversee initiatives across their full lifecycle — aligning scope, schedule, cost, stakeholder management, and operational process improvement. Standards-based delivery using PMI / PMBOK frameworks.

- Integrated Baseline Review (IBR) & re-baselining of Performance Measurement Baseline (PMB) for multi-phase capital programs
- Cost / schedule integration, Earned Value Management (EVM) aware reporting & analysis
- Risk identification, register management, and mitigation tracking
- Independent program reviews, gate-passes, and recovery planning
- Stakeholder coordination across civil, construction, regulatory & senior leadership

2 — Federal / DoD Environmental Compliance & Management

Advisory and management support for environmental compliance programs operating in regulated, federal, and defense-adjacent environments. Certified Environmental Manager (CEM-credentialed) leadership across RCRA, CERCLA, NEPA, and DoD 4715-series.

- NEPA documentation strategy (EA / EIS / CatEx) & federal coordination
- RCRA / HSWA compliance, corrective action, and closure planning
- CERCLA site management & restoration program oversight
- Multi-agency coordination: EPA Region 4, FDEP, USACE, state & county
- Environmental due-diligence and audit posture preparation

3 — Civil Engineering & Construction Oversight

Oversight and coordination support for engineering and construction activities, ensuring safety, QA/QC, regulatory compliance, and effective cross-team communication on owner's-side capital projects.

- Owner's representative on federal and privatized housing programs
- QA/QC program development & inspection oversight
- Construction safety & OSHA compliance posture
- Submittal, RFI, and change-management governance
- Commissioning, turnover, and warranty-period support

02 — WHY GAG

Differentiators

PMP-Certified Program Leadership

Standards-based project delivery across complex, multi-stakeholder environments using PMI / PMBOK frameworks.

Regulatory & Environmental Compliance Expertise

CEM-credentialed advisory for programs operating in federal, DoD-adjacent, and regulated environments.

Continuous Improvement Discipline

Lean Six Sigma Green Belt applied to process gaps, execution inefficiencies, and compliance risk reduction.

25+ Years Federal Infrastructure Experience

Direct management of DoD environmental and infrastructure programs across USAF and USSF — installation and enterprise level.

Cross-Functional Coordination

Proven track record managing stakeholders across civil engineering, construction, regulatory agencies, and senior leadership.

Flexible Engagement Models

Advisory retainer, contract support, or project-based — structured around your program's needs, not a one-size-fits-all model.

Execution-First Mindset

Every engagement ties back to mission outcomes and measurable progress.

03 — PRINCIPAL

A senior practitioner, not a sales pitch.



Anthony (Tony) F. Gennaro Jr.

PRINCIPAL CONSULTANT & OWNER · 32+ YEARS FEDERAL SERVICE

"I have stood on the owner's side of every program we advise. Federal capital work isn't won in the proposal — it's won in the boring discipline of schedule, paperwork, and posture under audit."

Tony built his career inside the programs GAG now advises — directing nationwide environmental restoration, owner's representation on \$700M+ construction portfolios, and installation-level operations across USAF and USSF. Service-connected disabled veteran. 32+ years across US Army, National Guard Bureau, Dept. of Justice, and Dept. of Air Force.

Credentials

- Project Management Professional (PMP)
- Certified Environmental Manager (CEM)
- Lean Six Sigma Green Belt (LSSGB)
- BS — Civil Engineering
- MS — Engineering Management
- MS — Military Operational Art & Science

Past performance highlights

The engagements below were led by the principal in prior federal and consulting roles. They demonstrate scope, complexity, and outcomes — not corporate past performance of Gennaro Advisory Group LLC.

1 — Patrick Space Force Base USSF · \$300M Portfolio

Directed 450+ personnel, \$116M operating budget, and \$300M capital portfolio across 3 installations, 23 annexes, 3 airfields, and 23 Geographically Separated Units (GSUs).

2 — USAF Environmental Restoration Program USAF · \$395M · 216 Sites

Managed \$395M program spanning 216 Air Force installations nationwide; re-baselined 2,900 sites, recovering \$7M in overstated costs.

3 — MacDill AFB Environmental Compliance USAF · RCRA · CERCLA

Directed compliance for 49 RCRA sites, 5 FDEP petroleum sites, and 3 munitions response sites. Coordinated with EPA Region 4, FDEP, Hillsborough County's Environmental Protection Commission and Health Department.

4 — Brooks City Base \$705M · Owner's Rep

Oversaw \$705M multisite real estate and privatized housing construction portfolio as Owner's Representative.

5 — Laughlin AFB USAF · 808 Facilities

Managed 808 facilities and \$42M O&M contract; resolved 8,000+ annual service calls; reduced civilian vacancies by 30%.

04 — ENGAGEMENT MODEL

A deliberate path from briefing to outcome.

Phase 1 — Capability briefing

60 MIN · NO-COST

A 60-minute conversation. Mission, contract vehicle, prior history, and the political terrain of the program.

Phase 2 — Diagnostic

2-4 WEEKS · FIXED FEE

Structured assessment of program health: schedule, cost, risk, compliance posture, stakeholder alignment. Delivered as a written brief.

Phase 3 — Engagement

RETAINER OR FIXED-SCOPE

Embedded advisory or owner's-side leadership. Cadence and depth scaled to the program.

Phase 4 — Closeout

BUILT-IN

Documented transition. Lessons learned. Posture report. Reference materials suitable for audit or successor team.

Regulatory frameworks

RCRA / HSWA · CERCLA · NEPA · ISO 9001 / 14001 · DoD 4715-Series · OSHA · EPA / FDEP · USACE Permitting · PMI / PMBOK

Agencies & organizations served

USAF · USSF · US Army Corps of Engineers · Air Force Civil Engineer Center · Installation Management Support Center · NASA / KSC · AECOM Technical Services · EPA Region 4 · FDEP · SJRWMD · Hillsborough County EPC & HD · Construction Analysis Systems Inc.

Start with a briefing.

Every inquiry is read by the principal. We respond inside one business day with a fit assessment and a path to a no-cost capability briefing — protected under standard NDA on request.

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